



FIJI POLICE FORCE

JANUARY - JULY 2016 REPORT

Parliamentary Paper Number 116 of 2017



FIJI POLICE FORCE



Compiled by
Fiji Police Strategic Planning Unit
October, 2017

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OBITUARY

In honor of those officers who have made the ultimate sacrifice in their call of duty.

FALLEN COMRADES

- SSP Kishor KUMAR
- CPL Savenaca TETENABUTA
- PC Viliame KURUALEBA
- PC Setareki TIKOISAQANI
- PC Eseroma DELANA
- PC Sakiusa NAISAU
- SC Vilimoni ROKOTUILOMA

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SUBMISSION OF THE ANNUAL REPORT TO THE MINISTER FOR DEFENCE & NATIONAL SECURITY

HON. MINISTER, INOKE KUBUABOLA

Sir,

Pursuant to Section 24 of the Public Service Regulations of 1999, and Section 49 of the Financial Management Act of 2010, I am pleased to submit the Fiji Police Force Annual Report for the period 1st January to 31st July, 2016.

This report incorporates the performance and achievements of the Fiji Police for 1st January - 31st July, 2016.

Vinaka.

Sincerely yours,



.....
Sitiveni T Qiliho (Brig. Gen.) CM, MSD, MSc (DSS), psc
COMMISSIONER OF POLICE

09th October 2017

COMMISSIONER'S FOREWORD



COMMISSIONER OF POLICE
Brig. Gen. Sitiveni T. Qiliho

Foremost, to presenting the Fiji Police Annual Report 2016, it is my profound duty to acknowledge with a heavy heart, accord solace and gratitude to all in Fiji and from abroad who had come forth with a loving hand and comfort during the trying times of the worst Tropical Cyclone Winston to hit our beautiful shores in early 2016. I, on behalf of the Fiji Police extend our sympathies to the families and friends of those lives lost, and comfort to those harmed. We pray for their speedy recovery, and lives to normalize at the earliest.

This Agency Report provides a summary of the organisation's undertakings for the financial year ending 31st July 2016. As Commissioner of Police, it is imperative that such a report is viewed and analysed for transparency and accountability purposes. The report also highlights major achievements of first seven months of 2016 and sets benchmark to improve in the fiscal year 2016-17.

I am proud to announce that, as pledged, there have been significant improvements seen in the performance of the Fiji Police Force in terms of the eight (8) Key Performance Indicators. In aspiring to reduce complaints and disciplinary offences against officers by 50% we managed to achieve a reduction by 2%. The crime rate decreased by 6% close to our target to reduce overall crime rate by 10%. Similarly, serious crimes decreased by 5% close to our target to reduce serious crimes by 10%. Crimes against children and women both decreased by 2% over the 10% reduction target for both. On the same note, road fatalities decreased by 23% close to the 30% reduction target. Our rate of detection was 61%, closer to the 70% target. We have, however, been within our budgetary allocations throughout the financial year. However, due to compliance and approval issues, we found difficulties in completing our capital projects for the year to date, on time.

With better resourcing we are putting more effort in continuously reviewing our strategies to step up our performance and meeting the expectations of the State, public and the stakeholders at large. The provision of the new vehicles from the government is acknowledged and the boost in the level of mobility in attending to reports and meeting the much demanded operational services has now being realised. The announcement of an additional \$5m

in the budget for the new, next fiscal year 2016/2017 is promising in the accomplishment of much need reforms and restructure within the Fiji Police in bringing it to par with the friendly forces and the other Police Organisations in the region. In doing so, Fiji Police will continually strive to meet the expectations of our citizens, visitors, investors and the international community. These being our service deliveries and/or statutory, treaties, conventions, protocols and obligations.

We are making inroads to uplifting our compliance and standards to reduction in complaints against our workforce and services. Our compliance to Constitutional and International conventions to Bill of Rights to persons in custody, treatment, sensitivities to the disadvantage and vulnerable communities is a yardstick to creating good image of the Fiji Police. We shall in the coming years, invest further in closed circuit interview rooms, electronic recorders, separate counselling rooms etc and better holding and referral facilities for our persons in custody, and victims of crimes. Our effort to modernizing the Fiji Police shall continue into the new fiscal and operational year. It is my utmost commitment to improve our operations based services in the concerted efforts through Uniform Branch, Operations Command, Crime Investigations, Intelligence, Emergency and Contingency Responses, and Traffic Divisions. These are propelled with better equipped inter-intra co-ordination centres, contingency and operational planning.

Provisions of better operational gadgets through investment in the ICT, Scientific, Cyber and Legal sectors is critical. Whole of Government Approach, Community Partnerships through various initiatives such as DUAVATA, Neighborhood, Policing Through Sports, Inter-agency coordination, regional solidarity and International Co-operations is the yardstick to modern day policing in Fiji. We have already used Drones and CCTV technology as means to operational support, and look forward to capitalizing on these further. Here, I must pay my sincere gratitude to all stakeholders and the valued Diplomatic Missions, the regional and international community in extending their support in providing the much needed support in the training and development of the Fiji Police workforce.

We remain steadfast, working closely with all stakeholders, government, civil society groups, faith based and sporting groups, retirees, families and friends, and others to maximize upon policing and law enforcement efforts in making Fiji a "Safe and Secure" place to reside, visit and invest.

Our commitment and foresight in the regional front is marshalled through the MSG and Pacific Islands Commissioners' Conferences. Fiji Police is playing a lead role not only as the strategic and policy partner, but extending our services in peacekeeping, community policing and forensics services as well. Our peacekeeping contribution in international arena is world renowned to this effect.

With these words, it is my pleasure to present this report.

.....
Sitiveni. T. Qiliho
Brigadier General
Commissioner of Police

ORGANISATIONAL STRATEGIC ALIGNMENT

OUR VISION

A Recognised, Well Respected, Vibrant , Resilient, & Responsive Police Force

OUR MISSION

Creating a safe & secure Fiji in accordance with best practices, standards & technological innovations

OUR THEME

Building Platforms for Transformation

OUR VALUES

- Integrity
- Fairness
- Trust
- Empathy
- Efficiency

OUR ROLES AND RESPONSIBILITIES

The Fiji Police Force is accountable to the Government and its people for the Safety and Security. Under the Fiji Police Act s5, we are entrusted to:

1. Protect life and property
2. Preserve the peace
3. Prevent offence
4. Detect and apprehend offenders
5. Help those in need of assistance

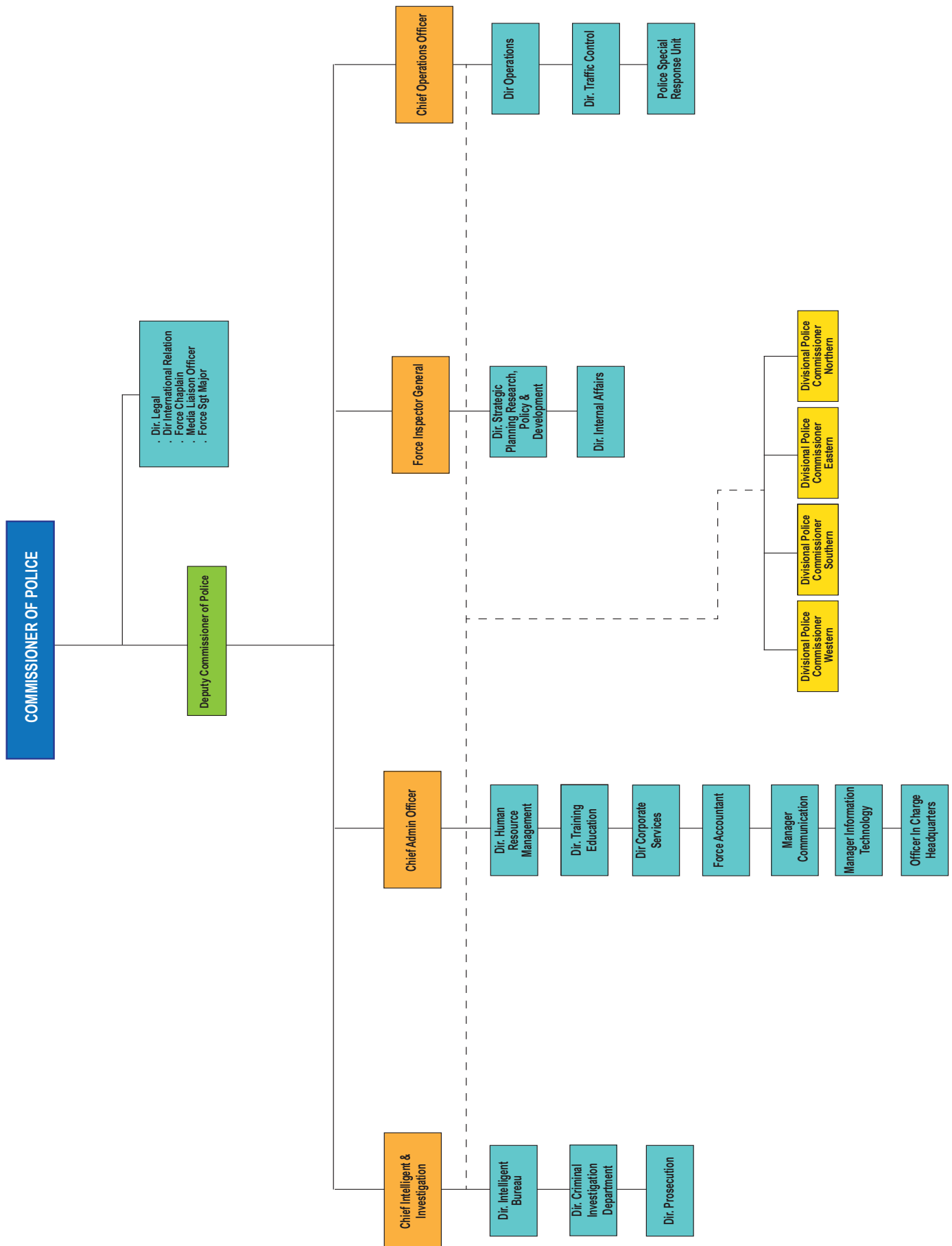
OUR STRATEGIC OUTCOME ORIENTED GOALS

1. Quality Customer Service
2. Crime Prevention and Control
3. Effective Investigation, detection and prosecution
4. Road safety
5. Organisational effectiveness

OUR LEGISLATIVE AND OTHER MANDATES

Fiji Constitution
Fiji Police Act
Crimes Act
Criminal Procedure Act
Land Transport Authority Act
Force Standing Orders
Fiji Procurement Act
Financial Administration Act
Financial Instructions
Financial Management Act
Financial Manual
Occupational Health and Safety at Work Act

OUR ORGANISATIONAL CHART



OUR PERFORMANCE

The Fiji Police Force performance is driven as per the Strategic Alignment highlighted earlier.

Key Pillar(s)	Targeted Outcome (Goal/Policy Objective)	Outcome Performance Indicators or Measures	Fiji Police Force Outputs
Ensuring Sustainable Democracy and Good and Just Governance	Law & Order	Reduction in Complaints and disciplinary offences against disciplined service officers by 50%	Output 1: Quality Customer Services
		Reduction in Crime against women and children by 10%	Output 2: Crime Prevention & Control
		Police Force yearly expenditure remains within budgetary allocations	Output 5: Organisational Effectiveness
		Survey to determine the true nature and extent of crime in Fiji	Output 5: Organisational Effectiveness
		Reduction in overall offence rate by 10%	Output 2: Crime Prevention & Control
		Maintain the detection rate above 70%	Output 3: Effective Investigation Detection & Prosecutions
		30% reduction in road fatalities	Output 4: Road Safety
		10% reduction in serious offences	Output 2: Crime Prevention & Control
Enhancing Public Sector efficiency, Performance Effectiveness and service Delivery	Gender Equality and Women in Development	Gender Issues are main streamed into human resource plans for the Fiji Police Force	Output 5: Organisational Effectiveness
Ensuring Sustainable Democracy and Good and Just Governance	Financial Services	Adherence to the Financial Instructions and Financial Management Act	Output 5: Organisational Effectiveness
Reducing poverty to a negligible level by 2015	Poverty Reduction	Empowerment programs to communities	Output 2: Crime Prevention & Control
Enhancing Public Sector Efficiency, Performance Effectiveness & Service Delivery	Public Sector Reform	Reviews for better service delivery	Output 5: Organisational Effectiveness

EXECUTIVE SUMMARY



This report highlights the operational and administrative undertakings of the Fiji Police Force for the period 1st January to 31st July, 2016. This is prior to the realignment of the new Government fiscal budget year from August 2016 to July 2017. A brief summary of the aforementioned is highlighted in the subsequent paragraphs.

Key Performance Indicators (KPI)

The achievements of deliverables are reflected through the intervention strategies and community policing initiatives rendered during operational engagements. These are further demonstrated through the eight (8) Key Performance Indicators (KPIs) which is tabularised below.

Table 1.0 Summary of KPI Achievements

No.	KP's	Jan - July 2015	Jan - July 2016	% Change
1	Reduce CAS & CAP by 50%	383	364	-5%
2	Reduce Overall Crime by 10%	12557	12036	-4%
3	Reduce Serious Crime by 10%	2247	2292	2%
4	Reduce Crime Against Women by 10%	2026	1961	-3%
5	Reduce Crime Against Children by 10%	743	739	-1%
6	Detection Rate above 70%	57%	61%	-
7	Reduce Road Fatalities by 30%	34	31	-9%
8	Budgetary Allocation	Within budgetary Allocation		

Finance

The organisation was well within its budgetary allocations with its actual expenditure being \$60,055,509 of the budgetary estimate of \$126,305,357.

Corporate Command

At the end of July 2016, FPF had 29 officers in the mission areas of South Sudan, Darfur, Sudan, Middle East and the Solomon Islands.

Human Resource Management continued to focus on the recruitment process through the establishment of 672 acting appointments and the confirmation of 146 officers to various positions. The manpower strength as at 31st July 2016 totalled 4,182.

The Planning Office engaged in the compilation of the monthly reports, the 2015 Annual Report and the 2015 Annual Crime Statistics Report. Another integral tasking was the consultations and write up for the 'White Paper'. The team spearheaded the new FPF structure. The Corporate and Business Planning, Policy and Strategic advice to MoDefence, Fiji Police Command, Monitoring & Evaluation, and verification of quarterly performance were other core functions performed by the Head Quarters based Unit.

The Fiji Police Academy continued with the review of curriculum packages and the implementation of courses scheduled for the year and the quarterly Required Fitness Level (RFL) tests.

A total of one hundred and thirty two (132) newly sworn Basic Recruit Constables marched in for a six months training in the month of June. The Academy also conducted RFL for officers preparing for deployment earmarked for overseas mission and facilitated a re-integration programme for the officers who returned from peacekeeping duties.

The Legal Office provided a total of 126 legal advice during the year. The office also submitted 102 files to the Commissioner's office for disciplinary proceedings.

Internal Affairs recorded a total of 364 Complaints Against Service (CAP) and Complaints Against Service (CAS) during this period.

Communications rendered support services and recorded a total of \$206,666 for Vodafone bills and \$621,100 for TFL. The Information Technology unit focused on maintaining and sustaining the current existing police network, development of the Fiji Police GIS Data Base - with assistance of specialists from SOPAC, and the installation of the electronic door and biometric registration at Police Headquarters.

The Media Unit continued their coverage and responding to media queries, and highlighting of police performance and community policing inputs during the year.

Chaplaincy and Counselling services continued the provision of spiritual and counselling services.

The office of Corporate Services facilitated the provision of administrative and operational resources to all the divisions and formations focussing primarily on the completion of some minor improvements and projects.

The Medical Centre attended to a total of 2,506 patients. The Centre has been instrumental in spearheading our wellness program.

Other support services such as the Dog Unit assisted in the arrests of individuals and recoveries of stolen items and drugs. The Fiji Police has been engaged with NZ Police and Fiji Revenue & Customs Services in improving the Detector Dog Program. The Transport Pool and the Welfare Scheme continue to offer services in terms of transportation and staff welfare.

Operations

The four divisions intensified operations during the wake of TC Winston in the first quarter whilst the second quarter focussed on the reduction in overall offences, war on drugs ('Operation 'Cavuraka') and escorts of the Fiji Sevens Team and the visitation of the New Zealand Prime Minister, Hon John Key. Divisions continued with community policing programmes to ensuring a smooth operational period.

The Police Special Response Team (PSRU) provided residential Guard duties and provided assistance to the victims of TC Winston. Further assistance was also rendered to special police operations such as the 2016-2017 Budget announcement and the historical Super 15 Rugby match between Crusaders and Chiefs.

The Traffic Division recorded a total of 31 casualties compared to 32 in the same period last year. The unit was also engaged in the handing over of 59 new vehicles for the police. The Fiji Police is totally committed in the reduction of Road Fatalities and making our roads safer.

The Fiji Police Band attended to 60 paid engagements and raked in a total of \$40,114.00. The Bands are a critical arm in improving our community relations, building image and community partnership in curbing crimes.

Crime Investigation, Intelligence and Prosecution

The Criminal and Investigations Department (CID) intensified investigation on cases reported to the respective units, processing backlog cases and providing technical assistance in complex cases. It collected a total of \$1, 274,273.95 from vetting and clearance.

The Prosecution Office successfully prosecuted a total of 43,604 cases during the period and convicted 4,268 cases with a 89% disposal rate.

Intelligence Bureau provided intelligence briefs to the Commissioner, Divisional Commanders and Deputy Police Commissioner.

The FPF experienced various challenges in responding to policing demands during the year, nevertheless, it once again rose to the occasion and provided the much needed security which ensured the maintenance of law and order during the period

INTRODUCTION



With the strategic theme of the year 'Organizing through Re-engineering' the organisation was geared towards realigning itself towards a restructure to its manning levels as well as the much needed review of operational and administrative functions of various units/ divisions/ formations.

The start of the year saw the step up in operational readiness to meet the demands towards the end of the festive season and the beginning of the 2016 school year and the havoc experienced during the wrath of TC Winston. This did not deter the ongoing consultations for the Annual Corporate Plan (ACP) and the development of Business Plans in the divisions, with Directorates, Divisional Commanders and various Units. Alongside was the restructure concept of the Fiji Police and the ongoing White Paper consultation with the MoDefence National Security Strategy and Ministerial Whitepaper teams.

The inauguration ceremony of the Commissioner of Police elevated confidence and solidarity amongst officers and the head of the organisation has pledged his continued support for right resourcing his men and women on operational as well as welfare needs. The organisation is

expected to be driven to greater heights in due course.

The DUAVATA Community Policing initiatives continues to be the cornerstone for being the vehicle to deliver police services. Amongst other activities the year saw the marching in of 132 newly sworn Basic Recruit Constables for six months training at the Fiji Police Academy; the receipt of 59 new motor cycles from the Fiji Government; the Police Women's Network consultation; Parliamentary workshop for senior police officers which was organised by the Fiji National University; escorts and security to and during the Prime Minister of New Zealand's Hon. John Key's visitation. Numerous other VIPs and dignitaries had paid visits to our shores, as well as to the Fiji Police Headquarters.

This report brings together the overall performance and activities undertaken by the organisation during the period under review. The report highlights the achievements of the organisation in terms of its Key Performance Indicators followed by highlights of Corporate Command, Operational Command ; Criminal Investigation, Prosecution and Intelligence portfolios.

KEY PERFORMANCE INDICATORS (KPIs)



The overall organisational performance of the Fiji Police Force is measured in terms of eight Key Performance Indicators (KPIs).

Table 2.0 Comparative Summary of KPI Achievements Jan-July 15|16

No.	KPI's	Jan - July 2015	Jan - July 2016	% Change
1	Reduce CAS & CAP by 50%	383	364	-5%
2	Reduce Overall Crime by 10%	12,557	12,042	-4%
3	Reduce Serious Crime by 10%	2,247	2,292	2%
4	Reduce Crime Against Women by 10%	2,026	1,961	-3%
5	Reduce Crime Against Children by 10%	743	739	-1%
6	Detection Rate above 70%	57%	61%	-
7	Reduce Road Fatalities by 30%	34	31	-9%
8	Budgetary Allocation	Within budgetary Allocation		

The percentages achieved are measured against our targets for each Key Performance Indicators which are then compared to the same period last year, i.e. Jan-July 2015. For the Period Jan-July 2016, we achieved 1 KPI: Road Fatalities and Budgetary Allocation out of the 8 KPIs. While the other 6 KPIs (CAS & CAP, Overall Crime, Crime against Women, Crime against Children and Detection Rate) have recorded decreases but did not meet the target.

When compared to the same period last year, the CAS & CAP decreased by 5%, Overall Crime decreased by 4%, Serious Crime increased by 2%, Crime against Children decreased by 1%, Crime against women decreased by 3% and Road Fatalities decreased by 9%. Detection rate was 61%, an increase of 4%.

In terms of color coding, Red refers to the increase in offences/cases; Orange refers to the decrease in offences/cases but have not met the target, while Green refers to targets not achieved.

KPI 1: Reduce Complaints and Disciplinary Offences Against Police by 50% Jan - July 15 |16

Table 3.0 Complaints Against Services (CAS) and Complaints Against Police (CAP)

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	45	49	9%
Northern	10	16	60%
Internal Affairs(HQ)	128	159	24%
Southern	78	64	-18%
Eastern	28	19	-32%
Call Centre	91	57	-37%
CID HQ	3	0	-100%
Total	383	364	-5%

There was an overall 5% decrease in Complaint against Service (CAS) and Complaint against Police (CAP) during the period Jan-July 2016 when compared to the same period last year. This is the result of the decreases recorded in some divisions/units: Southern by 14 cases, Eastern by 9 cases, Call Centre by 34 cases and CID HQ by 3 cases.

KPI 2: Reduce Overall Crime by 10%

Table 4.0 Summary of Overall Crimes Registered by Divisions Jan - July 15 |16

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	3,579	4,153	16%
Southern	5,937	5,134	-14%
Eastern	1,596	1,445	-10%
Northern	1,445	1,310	-10%
Total	12,557	12,042	-4%

During the period Jan-July 2016, a total of 12,042 crime cases were recorded and registered. This is a decrease of 4% when compared to 12,557 cases recorded during the same period last year. From the comparison of the same period (Jan-July) of 2015 and 2016, it was apparent that the Western Division recorded a 16% increase in overall offence while the other divisions recorded a decrease.

KPI 3: Reduce Serious Crime by 10%

Table 5.0 Summary of Serious Crimes Registered by Divisions Jan - July 15 |16

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	614	809	32%
Southern	1,117	1,039	-7%
Eastern	264	237	-10%
Northern	252	207	-18%
Total	2,247	2,292	2%

The serious offences consists of the following 9 offences: Rape & Attempted Rape, Defilement of children under 13 years, Defilement of young persons between 13 to 16 years, Murder, Aggravated Robbery, Burglary, Arson & Setting fire to crops, Theft of Motor Vehicle and Drug offences. There was an overall 2% increase during the period under review and the Western division significantly recorded a 32% increase.

KPI 4: Reduction in Crime Against Women by 10%

Table 6.0 Summary of Crimes Registered against Women by Divisions Jan - July 15 |16

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	640	782	22%
Southern	850	737	-13%
Eastern	339	246	-27%
Northern	197	196	-1%
Total	2026	1961	-3%

Crime against Women involve females from the ages 18 years and above who fall victim to physical and sexual crime. Based on the comparison to the same period last year, the Western Division recorded an increase of 22%.



KPI 5: Reduction in Crime against Children by 10%

Table 7.0 Summary of Crimes Registered against Children by Divisions Jan - June 15 |16

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	249	254	2%
Southern	278	248	-11%
Eastern	120	132	10%
Northern	6	105	9%
Total	743	739	-1%

These are child victims below 17 years of age. Based on the comparison to the same period last year, there was a record of a 1% overall decrease. The following divisions recorded increases: West 2%, East 10% and North 9%. The Southern division recorded an 11% decrease.

KPI 6: Detection Rate Above 70%

Table 8.0 Summary of Detection Rate Jan - July 15|16

Divisions	Jan - July 2015	Jan - July 2016	Comparison
Southern	47%	60%	Increased by 13%
Western	67%	61%	Decreased by 6%
Eastern	62%	61%	Decreased by 1%
Northern	64%	60%	Decreased by 4%
Total	57%	61%	Increase by 4%

The detection rate for the divisions is illustrated above. The color codes are as follows: Red highlights - Below

50%, Orange highlights - Between 50% to 69% and Green highlights - 70% and above. The Southern Division has improved its detection rate for the period Jan-July 2016 when compared to the same period last year while the Western, Eastern and the Northern Divisions find it a challenge to achieve their detection rate.

KPI 7: Reduce Road Fatality by 30%

Table 9.0 Summary of Road Fatalities Jan - July 15|16

Divisions	Jan - July 2015	Jan - July 2016	% Change
Western	2	5	150%
Southern	6	5	-17%
Eastern	13	13	0%
Northern	13	8	-38%
Total	34	31	-9%

There was a 9% decrease in road fatalities during the period under review as there were 31 fatalities compared to 34 for the same period last year. The main cause of accidents were speeding and inconsiderate pedestrians. The victims were mostly passengers, followed by pedestrians, drivers and cyclist.

KPI 8: Remain within Budgetary Allocation

The Expenditure Summary is appended in the Financial Statements Section of this report.



CORPORATE COMMAND



HUMAN RESOURCES MANAGEMENT[HRM]

Humanitarian Emergency Support Unit [HESU]

As at July 31st, a total of 29 officers were engaged in the mission areas. With 21 in South Sudan, two (2) in the Solomon Islands, three (3) in Darfur and three (3) in Sinai.

A list of 12 police officers have been given approval by the Commissioner of Police for the finalization of their documents with DPKO/ PRUN, New York before deployment to UNAMD, Darfur.

Fiji is also pursuing deployment possibilities to Haiti whilst the RAMSI [Solomon Islands] Mission is slowly drawing to close by 2017.

Capabilities and capacities are also being harnessed towards the establishment of a Formed Police Unit. Training and development of PSRU personnel with support from various donor agencies is underway in this regard.

Occupational Health and Safety [OHS]

Table 11.0 Summary of OHS Activities

The activities of the OHS unit are summarised below:

Activities	Jan - July 2016
OHS compensation approval to MOL	33
OHS Investigations	22
OHS cases lodged to MOL	26
OHS Awareness	10
OHS Inspection	5
OHS Advisory	8
Fire drill exercise	2
Total	106



Establishment and Control

Table 12.0 Summary of Manpower Status as at 31st July 2016.

Grade/Establishment	Establishment (P2P)	Manpower (Current Strength)	Variance
US01 [CP]	1	1	0
US02 [DCP]	1	1	0
US03 [ACP]	4	4	0
PL01 [SSP]	19	15	-4
PL02 [SP]	28	23	-5
PL03 [ASP]	71	64	-7
PL04 [IP]	202	176	-26
PL05 [SGT]	308	252	-58
PL06 [CPL]	448	396	-50
PL07 [PC]	1525	1568	46
PL08 [PC]	439	419	-155
CIVILIAN	135	123	-12
SPECIAL CONSTABULARY	1150	1087	-75
GOVT WAGE EARNERS	60	52	-8
PROJECT STAFF [not held against any post]	0	1	1
TOTAL	4391	4182	-205
Peacekeeping (Head 49)	51		

During the period, manpower strength decreased by 95 officers through retirement, termination, resignation, death, interdiction and suspension.

A total of 672 officers were on acting appointments during the period whilst 146 had been confirmed to various positions.

As tabulated below, a total of 71 officers attended overseas training during the period.

Table 13.0 Summary of Overseas Courses attended by Officers Jan – July 2016

S/N	PROGRAM	VENUE	PARTICIPANTS
1.	Certificate Course in Performance Management Systems	Delhi, India	1
2.	Certificate Course in Proficiency in English and Business Communication	Delhi, India	1
3.	Advanced Fingerprints Science and Information Technology	Delhi, India	1
4.	Examining Anti-Corruption Policies, Measures and Solutions course	Garmisch - Partenkirchen, Germany	2
5.	Interpol global nuclear Smuggling Conference	Lyon, France	2
6.	International Centre for Missing & Exploited Children Computer Facilitated Crimes against children law enforcement training	Phnom Penh, Cambodia	1

7.	Certificate Course in Networking	Bangalore, India	1
8.	APCSS Advanced Security Cooperation Course	Honolulu, Hawaii	1
9.	Pacific Forensic Working Group Meeting	Canberra, Aust.	1
10.	The Foreign Policy of the Russian Federation in a Globalized World Special Course	Moscow, Russian Federation	1
11.	12th Interpol Annual Heads of National Centre Bureau ()	Lyon, France	1
12.	Heads of NCB Conference to the Technology Against Crime (TAC) Forum	Lyon, France	1
13.	Pacific Policing Course	Niue	1
14.	40th Annual Scientific Meeting	Brisbane, Aust.	2
15.	Comprehensive Security Response to Terrorism	Honolulu, Hawaii	2
16.	Organization Management for Senior Police Officers	Japan	2
17.	Counter Transnational Organized Crime	Germany	2
18.	Diplomacy Today: New Challenges	Israel	1
19.	National Security	Israel	1
20.	5th Aust Fraud Summit	Sydney, Aust	1
21.	CPOI UN Logistics Officer Course	Port Dickson, Malaysia	1
22.	National Drowning Reduction Strategy Workshop	Colombo, Sri Lanka	1
23.	International Workshop on Public order Management for Asia Pacific Countries	West Java, Indonesia	4
24.	United Nations Humanitarian Civil - Military Coordination Course	Jakarta, Indonesia	1
25.	Identifying and Investigating Cases of Forced Labour and Human Trafficking	Turin, Italy	2
26.	19th Annual FBI National Academy Associates Asia - Pacific Conference	Honolulu, Hawaii	2
27.	Management of Money Laundering Investigation Course	Wellington, New Zealand	1
28.	International Blue Light Meeting	Brisbane, Aust.	1
29.	Countering Transnational Organized Crime	Garmisch - Partenkirchen, Germany	1
30.	INTERPOL Advanced Malware Analysis Training	Singapore	1
31.	20th INTERPOL Police Training Symposium	Singapore	1
32.	Informal Consultation to develop a training package for health workers on alcohol addiction	Manila, Philippines	1
33.	Operation Management Training (Law Enforcement Workshop for Fiji Police Officers at Beijing Police College in China	China	11
34.	Certificate course in HR Planning & Development	Delhi, India	1
35.	General Management Programme	Hyderabad India	1
36.	Advanced Fingerprint Science	Delhi, India	1
37.	International Training Programme in Human Resource Planning	Delhi, India	1
38.	Cyber Crime & Network Security Course	Delhi, India	1
39.	3 Tier Emerging Leaders Program	Ahmadabad, India	1
Total Number of Participants			61

Fiji Police Force is indeed indebted and we pay our gratitude to all these and many other training providers, diplomatic missions and agencies for their support and service, and we shall continually look forward to their support and directions.

Strategic Planning, Policy, Research and Development Unit

- Being the 'Think tank' for the organisation, the unit continuously provide strategic direction and guidance through re-engineering, reliable data collation, analysis, research and development approaches. Major highlights during the review period included:
- Crime Statistics Report 2015 compilation and publication including advice to Fiji Police Command and external stakeholders.
- Monthly and Quarterly report collation from Divisions and compilation for COMPOL/MODNS
- Compilation of 2015 Annual Report and development of Divisional/ Formational Business Plans
- White Paper consultation with relevant stakeholders and finalisation of write up
- Fiji Police Restructure write up was underway in time of this publication.
- FPF Research and Development Framework
- Furnishing statistics to stakeholders such as Lifeline Fiji, FICAC and Bureau of Statistics
- Command Group Policy Paper, Concept paper on the revitalization of the Police sports bar at Nasova amongst many other policy and concept papers.
- Quarterly verifications
- Participation in the Pacific Police Policy Network
- Signing of the Memorandum of Understanding between Fiji Police and South Pacific Commission on Geographical Information System.
- FPF final consultation on the new FPF structure.
- Appearance before Parliamentary Standing Committees for MoDefence, Immigration and Foreign Affairs.
- Attendance to various inter-agency, cross-sectoral meetings, workshops and conferences.
- Operational duties; and team bonding with: Band, Transport Pool, Tailoring Unit, Fiji Public Service Credit Union and the Dog unit.

Fiji Police Academy [FPA]

- With the theme of 'Achieving Excellence through Professional Training', the academy conducted the

following tasking during the period:

- Review of curriculum packages and preparation of notes/courses for the academic year
- Facilitated RFL for officers earmarked for overseas mission
- Workshop for the following: Prosecution, Investigators Course Level II and CID Level II, OHS at the FPA and on Basic Computing and ICT at the Intelligence Bureau Headquarters.
- Completion of the Recruitment Drive for the Southern and Eastern Division
- Orientation and pre-deployment team building for the National Employment Centre (NEC)
- Barrack inspections
- First RFL for the quarter
- Tribunal proceedings
- Nasese beachfront clean up as part of "Fight the Bite" along the Nasese – Nasova corridor
- The marching in of 132 newly sworn Basic Recruit Constables for six months training.
- Cadets are on the job training on Sergeants posts
- Two of its officers were attached to the Royal Fiji Military Forces (RFMF) as training instructors from 1 February – 29 July, 2016.

Legal Unit

- The unit is responsible for providing legal services and advice to the members of the organisation and during the quarter, the following engagements were carried out: (i) provision of 114 legal advice mostly to the Commissioner of Police and senior staff and (ii) the submission of 152 files to the Commissioner's office for disciplinary proceedings. The Director also attended to a total of 29 meetings during the review period.
- **Internal Affairs (IA) Unit**
- For this reporting period, a total of 364 cases of Complaints Against Service (CAS) and Complaints Against Police (CAP) were processed.

Communication Support Unit

The activities of the unit included:

- The first payment of \$436,000 on Motorola equipment and software leasing agreement for 2016 to Fiji TV (PACTOK);
- installation of eight base radios, seven vehicle radios and the issuance of 30 DP4601 handheld radios assigned to the Northern Division;
- installation of a Motorola Radio Server & monitoring console at PCCC in partnership with Fiji TV and Pacific Communication;
- consultation with Professional Electronics and Telecom Fiji Limited (TFL) Engineers on connecting all CCTV cameras in Suva and My Suva Park through fibre optic cable to PCCC;
- installation of VHF base radios to maritime zones which has enabled effective communication to PCCC directly;
- the provision of communication support to all the divisions and formations during TC Winston, events such as Coca Cola games & Marist 7s, Park JAM at Suva Foreshore, Pacific Nations Rugby Cup, operations in the Divisions such as drugs and robbery cases;
- Accompanied the Ministry of Justice and the Police Prosecution team on their Maritime tour and conducted maintenance and minor repairs to stations and posts in the maritime zone;
- Provided communication support through Digital Radio platform where the motorcade of New Zealand's Prime Minister, Hon. John Key was tracked live through GPS;
- Installed the Tribonet Enterprise software and carried out all the necessary setup;
- Secured the provision of one drone from Skyward Industries, Nadi to be the 'Police eye in the sky' during the Super Rugby match between Crusaders and Chiefs on 1st July 2016;
- Negotiated a test flight from Skywards Industries to Navosa for an aerial view of the marijuana farms; and
- Other activities as summarised in table 14.0 below:

Table 14.0 **Communication Support Unit's Activities Jan - July 2016**

Srl	Activities	Jan - July Total
1.	Technical support to radio communication infrastructure	674
2.	Establishment of radio communication networks to coordinate operations	42
3.	Provision of land-line (TFL) services to divisions and formations	573
4.	Operation map board setup	7
5.	Provision of mobile (Vodafone) services to divisions and formations	489 Vodafone sims & mobiles issued, credit top-ups and plans executed or signed
6.	Development of in-house radio communication, helpdesk support, training, and issue advice to telecom users.	890 in-house radio communication development, help-desk support, training and professional advice to users on existing voice procedures and telecommunications protocols
7.	Maintaining radio communication coverage	24 radio communication networks established to coordinate police operations
8.	Processing monthly bills for payments	VFL: \$206,666 TFL: \$621,100
9.	Attend meetings on communication initiatives	129 meetings attended



Information Technology Unit

- The core tasking was to maintain and sustain the current existing police network and in doing so, emphasis was focused on rebuilding Police establishments after the devastation caused by TC Winston.
- The unit was also committed to the following activities during the period:
- Core Server Infrastructure - this involved the completion of Trenching and termination of Fibre Optic from the Government Data Centre to the Forensics Building in Nasova and the ongoing implementation of Govnet to selected police stations and headquarters.
- Geographical Information System (GIS) - the completion of Link survey to designated police stations, on-going development on the Fiji Police GIS Data Base and preparation for GIS Hardware.
- Structure cabling to the whole site at the Forensics Biology Lab is ongoing however, the installation of server has been completed.
- Traffic Officers Training at divisional level,
- Audit of IT Equipment and systems, Upgrades of Security aspects, On-site Maintenance of equipment and awareness to all the divisions continues.

Media

- The unit plays a central role in informing the public about the engagements of the Fiji Police with regards to law and order in the country. The publication of three newsletters, 315 media releases, 315 website uploads, 16 Radio Talk Back Shows and 10 television shows were carried out during the review period.
- Likewise, the unit plays host to the Fiji Police website and the facebook platform of social media.

Chaplaincy and Counselling Services Unit

- The unit's main responsibility is to provide spiritual and counselling services to the organisation. During

the seven months, the following engagements were carried out: church service (10), counselling (6), visitation to sick personnel (54), devotions/meetings (42), weekly updates in the FRO (26) and one visit to families of officers on overseas mission deployment.

Corporate Services

Corporate Services and Administration comprises of six units: Building Maintenance Unit (BMU), Tailor, Finance Audit, Stores and Supply, Stationery Unit and Fixed Assets Inventory Management Cell. These units' responsibilities are to fulfil the administrative support and operational demands of the organization.

During the period, the unit received and processed a total of 3,560 requests from all the divisions.

Fixed Assets Inventory Management Cell

The unit submitted 42 reports of Board of Surveys to the Ministry of Finance to a value of \$312,002.08.

Finance Audit

The unit carried out the following activities:

- i. The unit recovered a total of \$95,308.10 of overpayment in salaries
- ii. audit check on FMIS payroll
- iii. verification on the employment status of officers' files
- iv. verification for Special Constables extra hours from 2011-2016.

Building and Maintenance Unit (BMU)

- The unit carried out a renovation survey in 12 police stations and community posts in the Eastern and Southern Division. The table below has the summary of some minor improvements carried out during the seven months.

Table 15.0 Minor improvements carried out during the period Jan - July 2016

Srl	PROJECT DESCRIPTION	SCOPE OF WORK	COST
Qtr 1			
1.	Nasova Quarters 40	General maintenance & upgrading works	\$8573.23
2.	Barrack 69 Nasese	Exterior painting only	\$4,884.95
3.	Forensic Lab	Fencing & Alteration work in office	\$200,000.00
4.	Camp Commandant's Quarters 102 Nasova	Exterior Painting	\$4,509.89
5.	Nasese BRK 100	Exterior Painting & re-roofing	\$5,728.78
6.	Nasese BRK 78	Exterior Painting	\$7,352.03
7.	Rakiraki Police 48, 49, 50 & 51 SO's Quarters	Re-roofing Damaged rafter Windows Plumbing works	\$25000.00
8.	Vatukoula - 70	General Maintenance	\$25000.00
9.	Nadarivatu CP & single-men's Barrack	General Maintenance	\$3200.00
10.	Raviravi CP	General Maintenance	\$4800.00
11.	Tavua Police Barracks - 49, 54, 99, 100	General Maintenance	\$16000.00
12.	Ba Police Barracks - 69-72, 83, 39-43, 77 & 40	General Maintenance	\$4000.00
13.	FPA Locker	New Lockers x 50	\$3500.95
14.	Nausori Police Barrack Fencing	Fencing	\$9797.68
Qtr2			
1.	Ba Police Station Barrack's 69-72, 83, 39-43, 77 & 40	General Maintenance	\$40,000.00
2.	Vatulaulau Community Posts	Change Guttering, Light fittings and window frame	\$1,000.00
3.	Koroubu Community Posts	Change Guttering and Downpipe Clear toilet blockage	\$2,000.00
4.	Ba PS (Charge room IB & SO's Officer)	Tilling Changing, Louver frames repair Hurricane Shutters	\$7000.00
5.	Nausori Police Barrack Fencing	Fencing	\$9797.68
6.	Nasova Quarters 40	General Maintenance & upgrading work	\$8573.23
7.	FPA Locker	New Lockers x 50	\$3500.00
8.	Tawakula Community Post	General Painting & Maintenance	\$10,000.00
9.	Rakiraki Traffic Office	General Maintenance and Renovation	\$12,890.00
10.	Flagstaff Community Post	Reconstruction of new temporary Building	\$1,385.00
11.	Delainavesi Community Post	Minor Interior and Exterior Carpentry work	\$500.00
12.	DADA Community Post	Fabrication of Water-Tanks and Roadblock Equipment	\$500.00
13.	Compol's Residence	Construction of new Chain-link fence, Garage and Carport	\$43,000.00

A total of seven projects were pending and a summary is shown in the table below.

Table 16.0 Pending Projects

S/N	PROJECT DESCRIPTION	SCOPE OF WORK	COST
1.	Muaniweni Community Post	New Extension	\$22,848.66
2.	Waterpol (Draunibota)	New Guard House	\$1,133.61
3.	Force Chaplain's Office	Construction of shelves and drawers	\$1,441.16
4.	Quarters 102 - SD	Maintenance	\$4,509.86
5.	Raralevu Community Post	Plumbing works	\$405.90
6.	IB Office (Toorak)	New ceiling, block work and minor alteration works	\$1,764.28
7.	QTRS 102	Carpentry works	\$4,509.86
8.	Nausori Police Barrack Fencing	Construction of barrack boundary fence	\$9,797.98
9.	Lami Police Barracks	Maintenance of Clothes Line and hanger	\$61,050.00
10.	Transport Pool Office	Renovation of interior works and roofing	\$1,764.28

A total of 163 complaints were logged from unbudgeted projects which engaged BMU personnel: in electrical, plumbing, carpentry, sign writing and welding works during the period.

Storage and Supply

- A total of 171 items x 21,678 pieces which was valued at \$522,772.14, were issued to divisions.
- The total value of items received for the period totalled \$679,305.80 and the value of stock at hand is \$5,869,184.95.

Stationery Unit

The unit issued 163 x 321,893 pieces valued \$44,891.90 and was left with a balance of 150 items x 558,499 pieces with the total value of \$102,316.85.

Tailoring Unit

- During the seven months, a total of 5,370 pieces of uniforms and accessories were processed to the total value of \$46,684.

Police Medical Centre (PMC)

- During the period, a total of 2,506 visitations were made to the clinic.

- The PMC also conducted a Health Audit for the PSRU and the Investigators Course Level II and was on standby for the following: CID Level 2, Operation 'Sa Moce', for officers during the RFL, for officers earmarked for missions, Super Rugby Competition between Crusaders and Chiefs, Commissioner's Cup Challenge and for the Eastern Division's second quarter RFL.
- Provided Vaccination for 10 officers for the United Nations Mission in South Sudan (UNMISS)
- Conducted medical screening for the Korovou Police Station staff and the Basic Recruits Course participants.
- This Unit, along with other initiatives such as RFL and advocacy are intended to uplift well being and wellness in the Fiji Police.

Dog Unit

- The unit continued to assist in conducting arrests and recoveries during the quarter.
- To date there is a total of 33 canines: 13 in the South, four in the West, four in the East and 2 in the North.
- The unit distributed standard equipment that was donated by the New Zealand Police to existing establishments.
- The unit is activating a breeding programme for the replacement of operational canines.
- During the year a total of 127 arrests and 51 recoveries were conducted by the units in the Eastern and Southern division.
- Fiji Police will continually work towards upgrading and enhancing our canine services.

Force Transport Pool

- The total number of vehicle held by the FPF is 323; 94 are police owned, 184 are leased whilst 45 are recommended for boarding.
- A total of 459 vehicles were repaired and serviced at a total cost of \$131,915.54.
- The garage and pool attended to a total of 95 breakdowns.

Welfare Scheme

- As per the 2014 valuation, the land which sits the Welfare Scheme building on 9-11 McGregor Road is valued at \$1.4m.
- By the end of July, the unit's operative account recorded a total income of \$224,748.99 whilst the total expenses stood at \$169,001.63. This leaves the unit with a surplus of \$55,747.32.
- This is an in-house welfare scheme run by an internal board, and we are committed to upgrading its services to all members and dependent family members.

OPERATIONS COMMAND



Southern Division

The division proposed the theme “Sa Rauta Mada” for the revival of the Crime Prevention committee in order to raise awareness on violence against women and children which has become a controversial issue. A total of 151 community policing activities were conducted including awareness, visitations, meetings, workshops etc.

In addition, the division was mostly engaged with operational duties which included the following:

- Traffic operations
- Internal combined Operations covering red spots, AOR through mobile, beat patrol, weekend operations, and border control operations
- Cruise Liner Coverage
- Sports tournament Coverage (Vulaca Volleyball Championship) and escort of World IRB 7 series champions
- Operation standby for Tropical Cyclone Ula
- Launching of schools neighbourhood watch zone
- Second quarter and medal parade
- Talk Back Show on Radio Fiji One and other stations on ‘Road Safety’ and at FBC in regards to increase in Road Fatality and RBT Operations.

- Sergeants’ workshop at the conference room from 24th -26th June, 2016.
- Finalization of the Command group presentation on the Southern Division’s proposed structure, units and ranks.
- Stakeholders meetings including meeting with DTO/S, and Nasinu court registrar at Housing Authority Conference Room
- Awareness talks in schools on Sexual Offences and Drugs,
- Weekly Drills, lectures and counseling to officers

Western Division

- The division adopted the theme ‘Better communication and better working relation’ as the basis for operations during the quarter.
- Significant operations included the following: Operation Winston, Operation Cruise Liner and operation Sasamaki. Operation ‘Cavuraka’ in the Navosa highlands, where locals were hunted down and apprehended for drug cultivation.
- Community policing initiatives fundamentally focused around spiritual engagements, awareness programmes and visitations to the nearby communities.

Eastern Division

The main focus for the division was the execution of operational duties with the aspiration to contribute towards overall organisational goals in the much talked about Naitasiri, Tailevu, Rewa and Lomaiviti Provinces of the Eastern Division. Outlined below are the activities that engaged the officers during the year:

- Visitations by the following: (i) American Ambassador Hon. Judith Cefkin, (ii) Minister for Youth and Sports on Ovalau Island to check on the youth project at Vuma village and being part of the launching of Island Breeze Rugby Plus and development. Community policing initiatives included profiling from Zones 1-9 in the Nakasi Area of Responsibility (AOR), awareness to schools and communities and visitations to homes and villages.
- The Drug Unit carried out awareness, raids and surveillance upon receiving intelligence information.
- The Border Control Unit were kept busy conducting VIP facilitation, and medical evacuation specifically from Koro Island during TC Winston; distribution of ration with the DISMAC team after cyclone Winston and Shelter Box Distribution with the Rotary Club of Germany.
- Backlog, Bench warrant operation and Operation "Saravanua 2" were also carried out.
- Provided security during the handing over of administration in the Lomaiviti Province, ground duty during sporting events, Route lining for NZ's Prime Minister, Hon. John Key and PM's Lomaiviti Tour on 25th June
- Duavata AGM Crime Prevention Meeting
- Prisoners' escort during court weeks from the court house and to Korovou Prison.

Northern Division

- The division conducted a total of 1,302 community policing activities that included awareness programmes, meetings and visitations to schools, settlements, villages, hotels and other stakeholders.
- The division also provided security during the visit by the Honourable Prime Minister, Voreqe Bainimarama to the division, the launching of the clean-up campaign by Hon. Praveen Bala and the visit by the Minister for Women, Hon. Rosy Akbar to the Babasiga Ashram,

Commissioner of Police's attendance to the Land Transport Authority (LTA) ground breaking ceremony, Skipper Cup competition, Visitation by the UN Women's Team to the Labasa women market vendors, and Bati ni Tanoa Butu Pala at Subrails Park.

- The Prisoners escort team conducted escorts during court weeks from and to the court house and to Vaturekuka Prison. They also escorted prisoners who are brought in from Taveuni and assisted other stations within the division.

Police Special Response Unit [PSRU]

This reporting period mainly focused on the strategic direction of the unit's performance and the ongoing operations on the havoc left behind by TC Winston. The following activities are what engaged the unit:

- handing over of Presidential Guard duties;
- providing assistance to the victims of TC Winston
- escorting and witnessing the shredding of ballot papers;
- hosting the combat training by the RFMF and conducted arms drill training;
- Provided visibility patrol when the tourist boat 'Dawn Princess' berthed at Suva wharf;
- Conducted Funeral Honors [Firing Party] for Police Officers who passed away during the year;
- Search & Rescue team assisted with the recovery of the long standing in-famous missing taxi from Navua River; recovery of Navneeta Prasad's body from Rewa River; and were also deployed to Natadola, Nadi in search for Russian couple believed to have been missing;
- Conducted Operation 'Cavuraka'-a 15 men team departed for WD to assist the Police Drugs Unit;
- Provide guard duty at the Grand Pacific Hotel (GPH) during visit of the New Zealand Prime Minister, Mr. John Key;
- Provided security coverage (inner & outer cordons) at the Government Buildings during the 2016-2017 National Budget Announcement and during parliamentary sittings;
- Provided security duties during major sporting events such as: the 'Nayavu Rugby 7s Tournament' in Wainibuka; the historical Super 15 Rugby match between Crusaders and Chiefs, 'COMPOL's & Rupeni Ravonu's Cup Challenge': PSRU vs Eastern Division.

Traffic Control Division

- The Traffic Division aims to maintain a safe road environment, provide quality traffic control services, and investigate traffic accidents and other traffic related activities in order to make our "Roads Safer for All". The team focused on massive media awareness programmes and deployed highway patrol vehicles, and motorcycles at major highways, black spots, accident prone and high risk areas, major road intersections and prevalent drinking spots during the year.
- These efforts and more are marshalled by the Prime Ministers 'Decade of Road Safety' Project rolled all over the divisions in the reduction of the Fatal Five.
- The Fatal Five are:
 1. Speeding
 2. Drink & Drive
 3. Driver Attitude
 4. Seat Belt
 5. Pedestrian/ Driver Fatigue
- Other major activities of the TCD included:
 - 38,908 Traffic Awareness Programmes
 - 22,629 Random Breath Tests
 - booking of 17,218 drivers for speeding offences
 - 3,792 operations nationwide
 - booking of 14,370 drivers for other various traffic infringements (seatbelts, careless driving, others and booking of 645 drunk and drive cases with a projected fine of \$1,611,650, is the total projected fine for various traffic infringements and drunk and drive arrests
 - provided 5,866 school patrols
 - and escorts for the following: funeral (337); VIP (153) and other escorts (114)
- In addition, the TCD was engaged in the involving:
 - Handing over of 59 new vehicles
 - ComPol's visit and work brief to the National Traffic Control Centre in Nabua
 - Joint Database entry Workshop for Police and LTA from 21/06 - 23/06/16 at the Land Transport Authority, Laucala.
 - Provided escort duties to the following dignitaries:
 - (i) Hon. John Key, Prime Minister of New Zealand,
 - (ii) Secretariat of the US Navy, and for
 - (iii) Police Commissioners for the MSG Conference.
 - Calibration of Dragger machines and Laser Guns from 11/04 - 16/04/16

- Massive operation on "Fatal Five" in all divisions.
- Traffic operation targeting illegal vehicle operators.
- Traffic Control duties during peak hours in all divisions.
- Road Safety Education in schools, villages and settlements.

Bands Unit

- The unit is categorised into three: Full Band, Dance Band and Public Relations (PR) Band and through the community policing initiative, they provided entertainment and public/ community relations for the government, schools, communities and also for tourists.
- The table below summarises the unit's engagements during the seven months:

Table 17.0 Band's Engagements

S/N	Category	Paid Engage-ment Jan - July 2016	Revenue (\$) Jan - July 2016
1.	Full Band	24	\$16,070.00
2.	Dance Band	35	\$23,744.00
3.	Public Relation Band	1	\$300.00
	Total	60	\$40,114.00

- Currently, a total of five personnel are on Tour of Duty: three in Sinai and two in Syria.
- Some members of the band are pursuing further studies at the Fiji National University: six for Certificate VI in music whilst one is pursuing Diploma in Music.

Sports, Wellness & Community Relations

- Policing through sports to enhance community relations in Fiji has a long and rich history. Fiji Police efforts in sporting proficiency is not only focussed to the defence and festivities associated with Rt. Sukuna Bowl, Escort Shield, Commissioners Cup or the Rupeni Ravono Cup. It however, extends to capture a wider sector of communities in enhancing sporting prowess, wellness, physical fitness, in harnessing stronger community partnership towards curbing crimes in our societies.
- Fiji Police is actively involved in Community Policing through sports, where our sports ambassadors are out and about in and amongst the communities to celebrate sports, bridging gaps, creating healthy lifestyles amongst police personnel, youths and members of the community at large.
- The Fiji Police will continue to use this platform in the many years ahead.

CRIME INVESTIGATION, INTELLIGENCE & PROSECUTION



Criminal Investigation Division [CID]

The Crime Investigation component is a decentralised element throughout all the Divisions and respective Police Stations and their outputs in terms of successful detection and apprehension is reflected in the overall organisational KPIs. At the headquarters, which houses some specialised units, it was a equally busy period investigating cases reported to the respective units, processing backlog cases and providing technical assistance in complex cases. Some significant milestones during the year by the CID Head Quarters are summarised hereunder;

- Successful investigation of 19 cases investigated at CID HQ
- Workshops on 'Gender Violence against Women and Children'
- clearance of 42 backlog cases
- sent 31 dockets for DPP's advice whilst 22 dockets were sent to court
- profiling of 183 Persons of Interest (POI)
- A total of 5,386 fingerprint arrests were processed.
- The unit also processed a total of 6,375 police vetting and 4,132 LTA vetting amounting to \$660,039.94.
- A total of 5,751 Police Clearance were processed to the total value of \$529,964.11.
- Some cases of interest investigated by the unit involved the following:
 - Allegation of contravention of False Information ACT 2016 by the recipients under the Help for Home initiative
 - FNPF case which involved a staff and three others who were respectively charged for offences of obtaining property by deception and forgery
 - Operation 'Cavuraka' in the Navosa Highlands
 - detection of the rape and murder case of a 14 year old girl in Pacific Harbour
 - Juvenile Bureau focused its activities conducting community and media awareness programmes. The unit also reviewed the 'No Drop Policy' and initiated the Sa rauta mada concept' and the Bati Leka Service Award for the safety and protection of the children. The Bureau was also engaged with the community, relevant stakeholders and the media in raising awareness mostly on sexual offences against children.
 - The Sexual Abuse and sexual Offences Unit submitted eight dockets for the case, State versus Jone Cokanauto whilst continuing investigations on other sexual offence related cases.
 - Other units within the CID continued with normal routine and taskings, court attendance, weekly lectures, meetings, workshops and team bonding initiatives.

The summary of cases received by the Economic Crime Unit is tabulated below.

Table 18.0 Engagements of CID HQ

Unit	PEP Reg.	PEP convert to CR	Sent for DPP's advice	Dkt. Sent to court	PEP Inv. Success & filed	Cases from other stations	Pending Cases
Public Sector & Commercial Crime	67	30	16	44	20	10	226
Anti - Money Laundering	9	5	7	8	6	-	63
Total	76	35	23	52	26	12	289

Intelligence Bureau (IB)

The unit's achievement in terms of Reliable Intelligent Services is summarised in the table below.

Table 19.0 Intelligence Bureau Activities

S/No.	Items	Jan-July 2016
1.	Intelligence Reports	154
2.	Intelligence Briefs to CP	213
3.	Outposts for Navua & Vunidawa	IB Units set up and operational in both Police Stations
4.	Feedback on Customer Service	19
5.	Brief to DPC's	166
6.	Briefs to Divisional Commissioners	71
7.	Health initiative programmes	84
8.	Inspection [15 monthly & 8 quarterly]	25
9.	Bi-annual directives	10
10.	Effective intelligence gathering initiatives	54
11.	Awareness (CTU & INTERPOL)	9
12.	Information - Focused Analysis Programmes	43
13.	Police Clearance [IB HQ & INTERPOL]	13,565
14.	Resource monitoring	22
15.	Succession Planning Policy	In progress
16.	Training/workshop	26
17.	Bi - annual performance appraisal	15

Prosecution Unit

The unit successfully prosecuted a total of 43,604 cases during the period in review and convicted 4,268 cases with 91% average disposal rate. A total of 16,316 Fresh Charges were registered whilst 811 bench warrants were executed. Further to that, a total of 110 charges and summons were executed during the period. On committal warrant, 1,164 cases were executed with the total revenue of \$183,815.65 whilst \$107,274.33 was paid out as witnesses claim.

CONCLUSION

Despite the ravaging disaster, officers attended to their duties with absolute commitment and assisted the nation for a safe transition during the post-disaster period. Operations mostly targeted the reduction in overall offences, drugs, road fatalities and maintaining a healthy workforce.

The achievements in most of the KPIs reflected the successful implementation of operational strategies by frontline officers and the effective leadership and commitment rendered by DPCs, OCs, and SOs in executing their roles effectively. Urgent priorities should be directed towards the mobilization of resources to enhance the delivery of services to the people we serve.

The allocation of 59 new vehicles has boosted the morale of the officers thus challenging them to step up in their roles as custodians of the law and respond to complaints in a more effective manner.

As the organisation embarks into a new phase of economic restructure much would be anticipated in terms of operational and administrative strengthening that will see to the successful achievement of the organisation's objectives in the different formations/divisions of the Fiji Police Force, and the ongoing commitment to the national security of all Fijians.



An officer on duty during Tropical Cyclone Winston

ANNUAL CRIME STATISTICS

January - July 2016 Divisional Comparison of Crimes Registered

Comparison of Crime Cases by Division from (JANUARY TO JULY) 2015 & 2016												
OFFENCES		SOUTH		WEST		EAST		NORTH		Total		% Change
AGAINST LAWFUL AUTHORITY		2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	
1	Bribery	0	2	4	3	3	3	0	3	7	11	57%
2	Throwing Object	0	0	1	1	0	0	0	0	1	1	0%
3	Corruption and Abuse of Office	0	0	1	0	0	0	0	0	1	0	-100%
4	Perjury	0	0	0	1	0	0	0	0	0	1	
5	Escaping from Lawful Custody	28	22	10	14	0	7	2	1	40	44	10%
6	Riot and Unlawful Assembly	0	0	0	0	0	0	0	0	0	0	
7	Others Against Lawful Authority	54	56	24	33	12	13	10	12	100	114	14%
	TOTAL	82	80	40	52	15	23	12	16	149	171	15%
AGAINST PUBLIC MORALITY												
8	Rape and Attempted Rape	27	57	71	98	34	38	28	14	160	207	29%
9	Indecent Assault	18	35	41	60	18	32	11	20	88	147	67%
10	Defilement of Children under 13	2	0	0	0	0	0	2	0	4	0	-100%
11	Defilement of young persons between 13 to 17	38	32	26	27	13	4	16	14	93	77	-17%
12	Incest	0	0	0	0	0	0	0	0	0	0	
13	Sexual Assault	16	25	1	5	11	13	12	9	40	52	30%
14	Abduction of person under 18 years of age with intent to have carnal knowledge	15	15	16	26	9	4	7	13	47	58	23%
15	Others Against Public Morality	746	328	317	159	209	42	98	65	1370	594	-57%
	TOTAL	862	492	472	375	294	133	174	135	1802	1135	-37%
AGAINST THE PERSON												
16	Murder	5	7	4	3	1	1	1	0	11	11	0%
17	Attempted Murder	0	0	0	0	1	2	0	0	1	2	100%
18	Manslaughter	0	2	2	0	0	0	0	1	2	3	50%
19	Infanticide	0	0	0	0	0	0	0	0	0	0	
20	Serious Assault	6	7	14	17	6	3	7	3	33	30	-9%
21	Act with Intent to Cause Grievous Harm	31	34	21	10	18	18	11	19	81	81	0%
22	Assault Occasioning Actual Bodily Harm	771	804	709	990	358	375	230	240	2068	2409	16%
23	Assault on Police	4	2	0	0	0	2	0	1	4	5	25%
24	Common Assault	83	80	108	104	46	45	34	38	271	267	-1%
25	Criminal Intimidation	108	134	62	109	28	56	42	45	240	344	43%
26	Others Against the Person	75	38	13	38	9	6	2	2	99	84	-15%
	TOTAL	1083	1108	933	1271	467	508	327	349	2810	3236	15%
AGAINST THE PROPERTY												
27	Embezzlement/ Larceny By Servant	0	0	3	0	0	0	0	0	3	0	-100%
28	Conversion	39	7	46	112	0	1	0	0	85	120	41%
29	Fraud and False Pretence	336	364	108	103	128	34	16	14	588	515	-12%
30	Agg /Robbery	106	140	75	71	24	10	6	3	211	224	6%
31	Burglary	815	652	319	507	152	140	118	90	1404	1389	-1%
32	Receiving Stolen Property	24	12	2	2	4	3	3	1	33	18	-45%
33	Arson and Setting Fire to Crops	3	10	2	9	0	1	0	1	5	21	320%
34	Theft	1837	1740	1137	1131	317	380	598	406	3889	3657	-6%
35	Damaging Property	288	193	121	165	47	46	39	58	495	462	-7%
36	Injuring Animal	5	3	8	13	10	11	9	7	32	34	6%
37	Theft of Motor Vehicle	33	25	15	14	3	4	2	3	53	46	-13%
38	Others Against the Property	6	6	1	9	1	4	1	1	9	20	122%
	TOTAL	3492	3152	1837	2136	686	634	792	584	6807	6506	-4%
OTHER OFFENCES AGAINST CRIME DECREE												
39	Forgery	5	4	30	11	2	1	1	0	38	16	-58%
40	Currency Offences	0	0	3	8	0	0	2	12	5	20	300%
41	Criminal Trespass	79	96	77	125	49	46	45	38	250	305	22%
42	Computer Offences	1	0	0	0	0	0	0	0	1	0	-100%
43	Others Against Crime Decree	206	86	85	99	46	61	13	94	350	340	-3%
44	Against Drugs Ordinance/Act	88	116	102	76	37	39	79	82	306	313	2%
	TOTAL	379	302	297	319	134	147	140	226	950	994	5%
OFFENCES AGAINST OTHER ACTS												
45	Money Laundering	39	0	0	0	0	0	0	0	39	0	-100%
46	Copyrights Offences	0	0	0	0	0	0	0	0	0	0	
	TOTAL	39	0	0	0	0	0	0	0	39	0	-100%
GRAND TOTAL		5937	5134	3579	4153	1596	1445	1445	1310	12557	12042	-4%

ANNUAL FINANCIAL STATEMENTS



OFFICE OF THE AUDITOR GENERAL

Excellence in Public Sector Auditing



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File Ref: 539

26 May 2016

The Honorable Minister
Ministry of Immigration, National Security and Defence
P. O. Box 2349
Government Buildings
SUVA.

Dear Sir

**FIJI POLICE FORCE
AUDITED FINANCIAL STATEMENTS
FOR THE SEVEN MONTH PERIOD ENDED 31 JULY 2016**

Audited Financial Statements of the Fiji Police Force for the seven month ended 31 July 2016 together with my audit report on them are enclosed.

Particulars of errors and omissions arising from the audit have been forwarded to the Management of the Force for its action.

Yours sincerely

Ajay Nand
AUDITOR-GENERAL

cc: Mr. Sitiveni Qiliho, Commissioner of Police, Level 2 Vinod Patel Building, Centerpoint.

Encl.

FIJI POLICE FORCE

AGENCY FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 JULY 2016

FIJI POLICE FORCE

**AGENCY FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2016**

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INDEPENDENT AUDITOR'S REPORT

Audit Opinion

I have audited the agency financial statements of the Fiji Police Force, which comprise the Statement of Receipts and Expenditure, Appropriation Statement and Statement of Losses for the 7 months period ended 31 July 2016, and the notes to the financial statements including a summary of significant accounting policies.

In my opinion, the accompanying financial statements are prepared, in all material respects, in accordance with the Financial Management Act 2004, Financial Management (Amendment) Act 2016 and the Finance Instructions 2010.

Basis for Opinion

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are described in the *Auditor's Responsibilities* paragraph of my report. I am independent of the Fiji Police Force in accordance with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Management's Responsibilities for the Financial Statements

The management of the Fiji Police Force are responsible for the preparation of the financial statements in accordance with the Financial Management Act 2004, Financial Management (Amendment) Act 2016 and the Finance Instructions 2010, and for such internal control as the management determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibilities

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fiji Police Force internal control.
- Evaluate the appropriateness of accounting policies used and related disclosures made by the Fiji Police Force.

I communicate with the Fiji Police Force regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.


Ajay Nand
AUDITOR GENERAL



Suva, Fiji
26 May 2017

FIJI POLICE FORCE

**MANAGEMENT CERTIFICATE
FOR THE PERIOD ENDED 31 JULY 2016**

We certify that these agency financial statements:

- (a) fairly reflect the financial performance of the Fiji Police Force for the period ended 31 July 2016; and
- (b) have been prepared in accordance with the requirements of the Financial Management Act 2004, Financial Management (Amendment) Act 2016 and the Finance Instructions 2010.



Brigadier General Sitiveni Qiliho
Commissioner of Police

Date: 16 May 17



Krishna Chand
Force Accountant

Date: 11th May 2017

FIJI POLICE FORCE

STATEMENT OF RECEIPTS AND EXPENDITURE FOR THE PERIOD ENDED 31 JULY 2016

	Notes	2016 (\$)	2015 (\$)
RECEIPTS			
State Revenue			
Police Clearance		1,076,414	2,107,790
Licenses		199,819	172,688
Total State Revenue		<u>1,276,233</u>	<u>2,280,478</u>
Agency Revenue			
Other Agency Revenue		20,590	271,842
Total Agency Revenue		<u>20,590</u>	<u>271,842</u>
TOTAL REVENUE	3	<u>1,296,823</u>	<u>2,552,320</u>
EXPENDITURE			
Operating Expenditure			
Established Staff		55,524,329	87,623,800
Government Wage Earners		389,751	577,656
Travel & Communication		2,286,845	3,764,573
Maintenance & Operations		3,464,932	5,902,649
Purchase of Goods & Services		1,380,823	5,080,681
Operating Grants & Transfer		3,023	34,211
Special Expenditure		495,221	830,984
Total Operating Expenditure		<u>63,544,924</u>	<u>103,814,554</u>
Capital Expenditure			
Capital Construction		200,000	459,628
Capital Purchase		1,605,941	1,993,778
Total Capital Expenditure		<u>1,805,941</u>	<u>2,453,406</u>
Value Added Tax		704,644	2,778,164
TOTAL EXPENDITURE	3	<u>66,055,509</u>	<u>109,046,124</u>

FIJI POLICE FORCE

APPROPRIATION STATEMENT FOR THE PERIOD ENDED 31 JULY 2016

SEG	Item	Budget Estimate (\$)	Changes (Note 4) (\$)	Revised Estimate (a) (\$)	Actual Expenditure (b) (\$)	Carry Over (\$)	Lapsed Appropriation (a-b) (\$)
	Operating Expenditure						
1	Established Staff	99,311,534	(102,158)	99,209,376	55,524,329	---	43,685,047
2	Government Wage Earner	637,576	102,158	739,734	389,751	---	349,983
3	Travel and Communications	3,684,000	(119,174)	3,564,826	2,286,845	---	1,277,981
4	Maintenance & Operations	6,179,000	19,174	6,198,174	3,464,932	---	2,733,242
5	Purchase of Goods and Services	4,730,241	(100,000)	4,630,241	1,380,823	---	3,249,418
6	Operating Grants & Transfer	90,000	---	90,000	3,023	---	86,977
7	Special Expenditure	1,207,850	---	1,207,850	495,221	---	712,629
	Total Operating Expenditure	115,840,201	(200,000)	115,640,201	63,544,924	---	52,095,277
	Capital Expenditure						
8	Capital Construction	3,660,000	200,000	3,860,000	200,000	---	3,660,000
9	Capital Purchases	4,637,820	---	4,637,820	1,605,941	---	3,031,879
	Total Capital Expenditure	8,297,820	200,000	8,497,820	1,805,941	---	6,691,879
13	Value Added Tax	2,167,336	---	2,167,336	704,644	---	1,462,692
	TOTAL EXPENDITURE	126,305,357	---	126,305,357	66,055,509	---	60,249,848

FIJI POLICE FORCE

STATEMENT OF LOSSES FOR THE PERIOD ENDED 31 JULY 2016

Loss of Money

For the financial period ended 31 July 2016, there was no loss of money recorded.

Loss of Revenue

For the financial period ended 31 July 2016, there was no loss of revenue recorded.

Loss of Assets

There was no loss of fixed asset recorded for the period ended 31 July 2016. However, the following items worth \$2,409,073 were written off, following the Board of Survey for the period ended 31 July 2016.

Categories	Amount (\$)
Vehicles	1,682,558
Office Furniture and Equipment's	726,515
Total	2,409,073

In addition, the following police station, institutional quarters and community police post sustained damages estimated \$1,871,870 during Tropical Cyclone Winston.

No.	Description of Buildings	Police Stations & Institutional Quarters	Community Police Posts
		Estimated Amount (\$)	Estimated Amount (\$)
1.	Police Special Respond Unit Quarters	30,250	
2.	Dawasamu C/Post		40,000
3.	Nayavu Police Post		40,000
4.	SO Nalawa's Quarter	48,000	
5.	Nalawa Police Station	45,000	
6.	Namarai C/Post		120,000
7.	Rakiraki Police Station	28,000	
8.	Rakiraki Police Quarters	35,000	
9.	Vatukoula Police Station	15,000	
10.	Vatukoula Police Quarters	45,000	
11.	Tavua Police Station	35,000	
12.	Tavua Police Quarters	25,000	

No.	Description of Buildings	Police Stations & Institutional Quarters	Community Police Posts
		Estimated Amount (\$)	Estimated Amount (\$)
13.	Ba Police Station	35,000	
14.	Ba Police Quarters	40,000	
15.	Raviravi Police Post		8,000
16.	Nadarivatu C/Post		5,000
17.	Koronubu C/Post		10,000
18.	Vatulaulau C/Post		10,000
19.	Nukuloa C/Post		50,000
20.	Tauvegavega C/Post		10,000
21.	Lautoka Police Station	55,310	
22.	Adam C/Post		13,230
23.	Kese C/Post		40,000
24.	Kese PO's Quarters		30,000
25.	Tavakubu C/Post		11,210
26.	Vuda C/Post		10,110
27.	Navosa Police Station	18,140	
28.	Nabouwalu Police Station	10,000	
29.	Lekutu C/Post		3,000
30.	Savusavu Police Station	35,000	
31.	Savusavu Police Quarters	20,000	
32.	Tukavesi Police Station	15,000	
33.	Taveuni Police Quarters	50,000	
34.	Taveuni Police Station	18,000	
35.	Matei C/Post		15,000
36.	Levuka Police Station	38,410	
37.	Levuka Police Barracks	65,210	
38.	Koro C/Post		150,000
39.	Koro Police Quarters	250,000	
40.	Vanuabalavu P/Station	100,000	
41.	Vanuabalavu P/Quarters	250,000	
	Total	1,306,320	565,550

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE AGENCY FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2016

NOTE 1 REPORTING ENTITY

The core operation of the Fiji Police Force is the maintenance of law and order, the preservation of the peace, the protection of life and property, the preservation and detection of crime and enforcement of all laws and regulations with which it is directly charged, and shall be entitled for the performance of any such duties to carry arms. The Commissioner reports to the Minister of Defence, National Security and Immigration.

The Fiji Police Force in compliance to the Peoples Charter for Change has implemented recommendation to strengthen police capabilities and increase capacities for its services.

NOTE 2 STATEMENT OF ACCOUNTING POLICIES

(a) Basis of Accounting

In accordance with Government accounting policies, the agency financial statements of the Fiji Police Force is prepared on cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The agency financial statements are presented in accordance with the Financial Management Act 2004, Financial Management (Amendment) Act 2016 and the requirements of Section 71(1) of the Finance Instructions 2010. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies, except for that of the Trading and Manufacturing Accounts.

(b) Accounting for Value Added Tax (VAT)

All income and expenses are VAT exclusive. With effect from September 2009, the Force is to remit Fiji Revenue and Customs Authority (FRCA), VAT on all fees and charges on revenue collected. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Economy. VAT input on the other hand is claimed on payments made to the suppliers and the sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditure relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to FRCA. Actual amount paid to FRCA during the year represent the difference between VAT Output and VAT Input.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE AGENCY FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2016

NOTE 2 STATEMENT OF ACCOUNTING POLICIES Cont'd

(c) Revenue Recognition

Revenue is recognised when cash is actually received by the Force. The Force receives cash for issuing of Police Clearance and licences for arms, liquor, Trading, Money Lenders, Hotels and Guest House.

(d) Comparative Figures

The Force changed its reporting period from 1 August to 31 July as per the Ministry of Economy directive through circular number 04/16 due to a change in the whole of government reporting period.

Hence, the 2016 financial reporting period is for 7 months effective from 1 January 2016 to 31 July 2016. In comparison, the 2015 financial reporting period is for 12 months effective from 1 January 2015 to 31 December 2015. This was provided for in the Financial Management (Amendment) Act 2016.

NOTE 3 SIGNIFICANT VARIATIONS

The overall revenue declined by \$1,255,497 or 49% and overall expenditure declined by \$42,990,615 or 39% due to change in government financial reporting period and hence the 2016 financial period is for 7 months effective from 1 January 2016 to 31 July 2016 in comparison to 2015 which comprised of 12 months period (1 January 2015 to 31 December 2015).

NOTE 4 APPROPRIATION MOVEMENTS

There were no redeployments of the Force's funds during the year. Other movements were made through virement as follows:

Virement Number	From	Amount (\$)	To	Amount (\$)
DV2001	SEG 3	100,000	SEG 8	200,000
	SEG 5	100,000		
DV2002	SEG 3	19,174	SEG 4	19,174
DV2003	SEG 4	1,206.41	SEG 4	1,206.41
V20001	SEG 1	8,814,298.66	SEG 1	8,712,140.24
			SEG 2	102,158.42
	SEG 2	56,016.75	SEG 2	56,016.75



FIJI POLICE FORCE

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